

CHART OF SELECT RETIREMENT PLAN LIMITATIONS

<u>401k Plan Limits for Plan Year</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
401k Elective Deferrals	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000
Annual Defined Contribution Limit	\$58,000	\$57,000	\$56,000	\$55,000	\$54,000
Annual Compensation Limit	\$290,000	\$285,000	\$280,000	\$275,000	\$270,000
Catch-Up Contribution Limit	\$6,500	\$6,500	\$6,000	\$6,000	\$6,000
Highly Compensated Employees	\$130,000	\$130,000	\$125,000	\$120,000	\$120,000
Top-Heavy Key EE Compensation	\$185,000	\$185,000	\$180,000	\$175,000	\$175,000
<u>Other Related Limits</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
403(b)/457 Elective Deferrals	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000
SIMPLE Employee Deferrals	\$13,500	\$13,500	\$13,000	\$12,500	\$12,500
SIMPLE Catch-Up Deferral	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
SEP Minimum Compensation	\$650	\$600	\$600	\$600	\$600
SEP Annual Compensation Limit	\$290,000	\$285,000	\$280,000	\$275,000	\$270,000
Social Security Wage Base	\$142,800	\$137,700	\$132,900	\$128,400	\$127,200